

'Long-term view must for career growth'



Manish Sabharwal, chairman and co-founder, Teamlease Services, delivers a lecture on 'Crafting a Career' for the ET In Campus 'Leaders on Leadership' lecture series at the St. Josephs College of Commerce, in Bangalore on Tuesday. — ET

Our Bureau
BANGALORE

"THINK of what you would like to do be doing at 40 and work out your career path backwards," was the key takeaway for students at St. Joseph's College of Commerce (Bangalore) from Manish Sabharwal, the co-founder and chairman of staffing company Teamlease. While delivering a lecture on 'Crafting your career,' organised by ET in Campus, an initiative of the Economic Times, Sabharwal said, as college students stand at a crossroads immediately after passing out, they should take a long-term view of what they would like to do instead of thinking about their next jobs and looking for immediate gains, and then pace themselves.

Although cultivating a sense of destination and having high expectations of oneself are important, short-term aspects like presenting oneself well at interviews, drafting the perfect CV and networking can also take you a long way, Sabharwal said. "When you attend an interview, you must choose your words carefully, be aware of your body lan-

guage, prepare for some expected questions and most importantly pick up cues quickly," he said.

Coming from the recruiter's perspective, Sabharwal's presentation carried several ready-to-use tips for students. "Never get others to draft your CV. Also, keep it short and crisp. When you go for a job interview, you should also try and assess your employer and what the job has to offer. Often the questions you ask at the end of the interview are a reflection of your wisdom," he said. According to him, a candidate should never come across as lacking focus, being self centred or being unsure of what he wants.

Meanwhile, he also said that youngsters often make the mistake of thinking of success in terms of materialistic gains. "When you try to define success, you also think of growing spiritually and intellectually among other things," he added. He also advised students to get some work-experience before applying for higher studies, to get a broader perspective and to make the most of their school and college years by giving equal importance to extra curricular activities and making more friends.